

MILPERSMAN 7220-090

DIVING PAY

Responsible Office	CNO (N13)	Phone:	DSN	225-3304
			COM	(703) 695-3304
			FAX	225-3311

Governing Directives	DOD 7000.14-R, DOD Financial Management Regulation, Volume 7A
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1. **Diving Pay Entitlement Criteria.** Navy personnel entitled to receive basic pay are entitled to receive special pay for diving under pay directives when the following criteria are met:

- a. Member is a designated diver or under training for a specific diver designation;
- b. Member's diving qualifications are current; and
- c. Member is under competent orders to diving duty, issued by an order writing authority defined below.

2. **Situations or Conditions of Entitlement.** When a member is entitled to diving duty pay the following conditions apply:

a.	Entitlement to special pay for diving duty shall continue during periods of <ul style="list-style-type: none">• authorized leave,• temporary additional duty, and• hospitalization as set forth in pay directives.
b.	Entitlements to special pay for diving duty will accrue during periods as outlined in DOD 7000.14-R, volume 7A.
c.	Upon requalification, payments may not be made for the period of lapsed qualification.
d.	Officer and enlisted divers under competent orders to diving duty and in excess of total diving billets at a given command may be utilized and paid by pay directives.

3. **Definition: Competent Authority.** Orders to diving duty shall be under the following:

a. Competent authority for issuing orders to diving duty for officers and enlisted personnel is defined as

(1)	Commandant of the Marine Corps, and/or
(2)	Chief of Naval Personnel.

b. In addition, activities with authorized **SCUBA diver billets**, competent authority includes

(1)	commanding officers, and
(2)	officers in charge.

4. **Definition: Competent Orders**

a. Competent orders to duty involving diving in the case of officers and enlisted personnel are those orders issued by competent authority which specify that "**performance of diving duty**" is authorized.

b. In addition, commanding officers and officers in charge of **SCUBA diving** activities are authorized to issue "**additional duty involving diving**" orders to any combination of officer and/or enlisted qualified SCUBA divers assigned to that activity.

RULE: The number of SCUBA divers under "additional duty involving diving" orders will not exceed the number of authorized SCUBA diver billets at the activity.

5. **Minimum Performance Requirement.** Members entitled to receive special pay for diving duty must perform, as a minimum, the qualification dives required for their class.

6. **Condition for Canceling Orders.** Orders to diving duty shall be canceled under any of the following conditions:

a.	In the opinion of the issuing authority or the cognizant commanding officer, the diver is no longer considered professionally qualified. In this instance, the revocation of diving designation is mandatory and shall be effected per the procedures contained in this manual.
b.	Diver qualifications have lapsed. <ul style="list-style-type: none">• Upon requalification, payments may not be made for the period of lapsed qualification.• Commanding officers are responsible for ensuring that divers are afforded an opportunity to maintain their qualifications without lapse.
c.	The assigned diver designation had been removed.
d.	The member has been assigned permanent duty other than that involving the performance of diving duty.

7. **Restriction on Receipt of More than One HDIP.** A member may receive special pay for the performance of diving duty and no more than one incentive pay for the performance of hazardous duty listed in MILPERSMAN 7220-080 "Incentive Pay for Hazardous Duty."

EXAMPLE: A member may receive Pay for Diving Duty, Submarine Duty Incentive Pay and no more than one Hazardous Duty Incentive Pay if qualified separately for each pay.